



CONSTITUTION

OF

SOUTH AFRICAN EQUESTRIAN

FEDERATION

(hereinafter referred to as "THE FEDERATION")

as amended and adopted on the _____ 2014

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CHAPTER 1 – STATUTES & INTERPRETATION

1. CONSTITUTION, NAME AND CORPORATE PERSONALITY

- 1.1. This is the Constitution of the body known as "The South African Equestrian Federation" (SAEF) (hereinafter "THE FEDERATION").
- 1.2. THE FEDERATION is a voluntary association having a corporate identity separate from that of its Members and is entitled to own

property, whether movable or immovable or otherwise, and is entitled to sue and to be sued in its own name and, notwithstanding any change in the composition of its Members from time to time, shall have perpetual succession.

- 1.3. The provisions of this Constitution are founded upon and shall be implemented and administered in the recognition of human dignity, equality and the advancement of human rights and freedoms, non-racialism, non-sexism and the right of freedom of association and the supremacy of the Constitution of the Republic of South Africa (1996), the rule of law and good corporate governance.
- 1.4. This Constitution of THE FEDERATION is in no way in conflict with the Constitution of the South African Sports Confederation and Olympic Committee (SASCOC) and the Constitution of the Republic of South Africa, and to the extent that any such provisions of this Constitution are or may be interpreted to be so, the provisions of the SASCOC Constitution and or the Constitution of the Republic of South Africa shall prevail.
- 1.5. This Constitution shall be binding on all members of the FEDERATION, all persons serving on any of its structures and sub-structures, all individuals or bodies registered with the FEDERATION, and the Equestrian Sport Community at large.
- 1.6. To the extent that the constitution of any member of THE FEDERATION and/or the Provincial or Regional Federation Members and committees of THE FEDERATION are in conflict with any of the provisions of this Constitution of THE FEDERATION, the provisions of THE FEDERATION's constitution shall prevail.

2. **DEFINITIONS AND ABBREVIATIONS USED**

For the purposes of this Constitution, the following words and expressions shall have the following meanings unless the subject or context indicates otherwise:

- 2.1. "Act of Parliament" refers to the National Sport and Recreation Act, (Act No 110 of 1998), as amended by the National Sport and

Recreation Amendment Act (Act No 18 of 2007), also referred to as "The Act".

- 2.2. "Affiliated Member" means a Provincial Federation or an Associate Member
- 2.3. "A.G.M." means the Annual General Meeting of Members held in accordance with the provisions of this Constitution.
- 2.4. "Annual Financial Statements" means the annual audited balance sheet, income and expenditure statement, Treasurer's report and Auditor's report.
- 2.5. "Appeal Board" means a body of appeal appointed by the National Council in terms of this Constitution.
- 2.6. "Area of Jurisdiction" means the administration of THE FEDERATION shall be the Republic of South Africa.
- 2.7. "Associate Members" means all those associations or organisations having the same or similar objects to THE FEDERATION and having their domicile within the area of jurisdiction of THE FEDERATION, which bodies have made application and have been accepted as Associate Members of THE FEDERATION in terms of the provisions of this Constitution.
- 2.8. "Athlete/participant" means a person competing in Equestrian Sport, in any Discipline, within any Club, Regional or Provincial Structure of THE FEDERATION, who shall be subject the authority of THE FEDERATION, irrespective of the gender or age category.
- 2.9. "Athletes/Participants Commission" shall mean a body of persons representing athletes/participants competing in any equestrian discipline, irrespective of gender or age

- 2.10. "Club" means any Equestrian club which caters for any discipline of Equestrian sport in a local district or area and which is a member of the Regional Federation and or Provincial Federation or whose interests are represented by such Regional or Provincial Federation.
- 2.11. "Coach" shall for the purposes of this Constitution have the same meaning as "trainer" or "instructor".
- 2.12. "Committee" means a committee established in terms of this constitution.
- 2.13. "Compliance" means that the Member, Provincial and or Regional Federation, Club or individual has fulfilled the necessary provisions of this Constitution in regard to specific requirements as contained herein, and as such is regarded as being in good standing with THE FEDERATION.
- 2.14. "Constitution" means this Constitution.
- 2.15. "Day" means a calendar day.
- 2.16. "Discipline" means a particular form of organised Equestrian sport.
- 2.17. "Discipline Advisory Committees" means the various Discipline Associations acting in an advisory capacity to THE FEDERATION.
- 2.18. "Discipline Associations" ("DA's") means all those associations or organisations which have been recognised and listed in Schedule 6 of this Constitution, having the object of administering under the jurisdiction of THE FEDERATION:
- 2.18.1. one specific Equestrian Discipline; and
- 2.18.2. which operates with its own specific rules, officials, coaches, scoring systems and event organisers: and
- 2.18.3. which has their domicile within the area of jurisdiction of THE FEDERATION and Provincial Federations; and
- 2.18.4. which have made application to the Provincial Federations in which that Equestrian Discipline is practiced and have been

accepted as a member of such Provincial Federation in terms of the provisions of that Provincial Federation's Constitution; and

2.18.5. which are recognised by the FEDERATION.

- 2.19. "Event" means an Equestrian event held in South Africa under the auspices or with the permission of THE FEDERATION and its various Provincial Federations or the relevant international body to which the Federation is affiliated.
- 2.20. "Equestrian" means Equestrian Sport of "Equestrian," whether played or participated in individually or in the presence of an opponent or opponents, involving horses, and includes the disciplines referred to in this Constitution and as defined by IF.
- 2.21. "Equestrian Community" means all Members, Athletes/participants, Provincial and or Regional Federations, Discipline Associations, coaches, event organiser and any other participant in Equestrian Sport under the auspices of THE FEDERATION.
- 2.22. "Event Organiser" means any person, organisation, group, society or body, which is recognised by THE FEDERATION or one of its Discipline Associations, and which is held to be responsible for the hosting, managing, organising, planning and supervision of any equestrian event a person duly authorised to manage an event on behalf of THE FEDERATION either directly or indirectly through its members and includes an organising committee.
- 2.23. "Exco" means the Executive Board of THE FEDERATION, as constituted in terms of this Constitution.
- 2.24. "FEI" means *Federation Equestre Internationale*.
- 2.25. "Geo-political Member" means those Members (also known as Ordinary Members) duly accepted as members in terms of the geopolitical demarcations as set out in this Constitution.
- 2.26. "Group 9" means the Group 9 grouping of FEI.

- 2.27. "Head Coach" means the person appointed as such by the National Council, on recommendation of Exco.
- 2.28. "Headquarters" means the Headquarters of THE FEDERATION, which shall be at the place decided upon by the Exco from time to time.
- 2.29. "Honorary Life Members" means all those persons bestowed with this honour by the National Council.
- 2.30. "Horse" includes a pony.
- 2.31. "IF" means the International Federation/s to which THE FEDERATION is affiliated.
- 2.32. "Levies" means the monies levied and due by the membership to THE FEDERATION as approved and agreed to by membership at each A.G.M. of THE FEDERATION.
- 2.33. "Management Committee" means the committee referred to in clause 28 and "Mancom" shall have the same meaning.
- 2.34. "Member" shall mean an Ordinary Member, the Special Member or an Associate Member.
- 2.35. "Month" means a calendar month.
- 2.36. "National Convention" means the meetings of all Members, Commissions and Committees at the same venue and dates to coincide with an Ordinary or Annual General Meeting of the membership of THE FEDERATION
- 2.37. "National Council" means the membership of THE FEDERATION in general meeting.
- 2.38. "National Sport Federation" means the national governing body of the Sport in membership with SASCOC, and recognised by the Department of Sport and Recreation in the Republic of South Africa.
- 2.39. "NPC" means the National Provincial Championships.

- 2.40. "Ordinary General Meeting" means a meeting of Members other than an A.G.M. or Special General Meeting convened in terms of this Constitution.
- 2.41. "Ordinary Members" means those Members (also known as Geopolitical Members) duly accepted as members in terms of the geopolitical demarcations as set out in this Constitution.
- 2.42. "Patrons" shall mean a person duly appointed as such in terms of this Constitution.
- 2.43. "Person" means a natural or legal person.
- 2.44. "President" means the President of THE FEDERATION, duly elected in terms of this Constitution.
- 2.45. "Province" means one of the nine (9) geopolitical areas as defined in Section 103 of the Constitution of the Republic of South Africa 1996 (as amended).
- 2.46. "Provincial Federation" means a body representing the various Regions and equestrian disciplines within a Province, consisting of duly elected representatives, in line with the requirements of the Department of Sport and Recreation in that Province, which, within a Province, are associated with each other for the development and administration of equestrian sport in that Province, including the specific purpose of liaison and communication with Equestrian Sporting codes of that Province, and the Department of Sport and Recreation in that Province.
- 2.47. "Provincial Federation Council" means the membership of the Provincial Federation Association in general meeting.
- 2.48. "Registered individuals" means the athletes/participants, officials, coaches, managers, administrators and friends / workers registered with THE FEDERATION as provided for in clause 19.
- 2.49. "Regional Representatives" means duly elected representatives of a Region within a Province from the body of the Clubs located in the

Region nominated and elected by the Clubs to attend to the development and administration of THE FEDERATION within a demarcated region within a Province.

- 2.50. "Regional Federation Council" means the membership of a Regional Federation Body in general meeting.
- 2.51. "Rules" means the rules, regulations, procedures and by-laws in force from time to time in accordance with which the affairs of THE FEDERATION will be conducted.
- 2.52. "SAIDS" means the South African Institute for Drug-Free Sport.
- 2.53. "SASCOC" means the South African Sport Confederation and Olympic Committee duly recognized and approved by SRSA as the governing body of Sport in the Republic of South Africa.
- 2.54. "SCHOOLS" means Schools Sport South Africa.
- 2.55. "Secretary General" means the person either elected as such by the National Council or employed by the Executive.
- 2.56. "The South African Equestrian Federation" (THE FEDERATION) means the body constituted in terms of this Constitution, which is the recognised member of SASCOC as the organisation responsible for Equestrian Sport in the Republic of South Africa.
- 2.57. "Special General Meeting" means a meeting of Members other than an Ordinary or Annual General Meeting convened for a special purpose in terms of this Constitution.
- 2.58. "Special Member" means a body representative of active athletes/ participants known as the Athletes' Commission, and established from individual athletes participating in Equestrian Sport of the Federation, as defined in this Constitution.
- 2.59. "SRSA", means the Department of Sport & Recreation in South Africa.

- 2.60. "Trainer" shall for the purposes of this Constitution have the same meaning as "coach" or "instructor".
- 2.61. "Treasurer" means the person elected by the National Council or employed by the National Executive in terms of the provisions of this Constitution.
- 2.62. "Veterinary Commission" means the association formed as the representative body of all Equine Veterinary Practitioners involved in Equine Sport, to provide the necessary guidelines to ensure the welfare of the horse, taking into account the unique requirements of each discipline, which shall be a Special Member.
- 2.63. "Vice-President" means the Vice-President of THE FEDERATION, duly elected in terms of this Constitution.
- 2.64. "WADA" means the World Anti-Doping Agency.
- 2.65. "Working day" means a calendar day excluding Saturdays, Sundays and Public Holidays.
- 2.66. "Year" means a calendar year.
- 2.67. "ZSC" means the Zone 6 Confederation.

3. **INTERPRETATION**

- 3.1. The headings to the clauses or paragraphs of this Constitution are for descriptive purposes only and shall not be used in the interpretation hereof.
- 3.2. Unless the context indicates a contrasting intention, the singular shall include the plural and vice versa.
- 3.3. Any words importing one gender include the other.

CHAPTER 2 – THE FEDERATION AS AN ORGANISATION

4. DOMICILE

The domicile and seat of management of THE FEDERATION shall be deemed to be situated in the area as determined by the membership, with the domicilium being the residential address of the President from time to time, as published on THE FEDERATION website, provided that it shall always be at a place within the Republic of South Africa.

5. AREA OF JURISDICTION OF THE FEDERATION

The geographical area of jurisdiction of THE FEDERATION shall be the Republic of South Africa.

6. AFFILIATION

THE FEDERATION shall seek to be, and remain, a full member of SASCOC.

7. MAIN BUSINESS

7.1. The main business of THE FEDERATION is to act as the national controlling body of Equestrian Sport in South Africa.

7.2. THE FEDERATION shall seek and hold membership of IF as the recognised national federation and only controlling body for Equestrian Sport in South Africa and shall control and enforce the playing or participation rules of IF for Equestrian Sport in South Africa.

7.3. No Member shall establish or maintain contact with IF or any other international Federation body without the prior knowledge of THE FEDERATION.

- 7.4. THE FEDERATION shall seek and maintain membership of SASCOC and any other bodies established by Government or sporting codes to govern sport in South Africa.
- 7.5. THE FEDERATION may affiliate with any other body or sporting code with compatible aims with a view to enhancing the interests and status of Equestrian Sport and THE FEDERATION within South Africa.

8. **ORGANISATIONAL STRUCTURE OF THE FEDERATION**

- 8.1. THE FEDERATION is the National controlling body of Equestrian Sport in South Africa, governed by the National Council according to this Constitution.
- 8.2. The members of THE FEDERATION (save for the Special Member and Associate Members) are the Provincial Federation Associations situated in the nine (9) designated geopolitical provinces, each governed by its Provincial Council according to its own constitution.
- 8.3. Each of the Provincial Federations shall consist of:
- 8.3.1. duly elected Representatives, representing the various Regions and Disciplines within a Province;
- 8.4. Each of the Regional Representative shall be duly elected from the body of the Clubs located in the Region.
- 8.5. Clubs practicing equestrian sport within the geographical area of the Provincial Federations shall each be governed by its Management Committee according to its own constitution, the provisions of which must comply with the provisions of this Constitution. To the extent that the Constitutions of Clubs may be contradictory to those of THE FEDERATION's Constitution, THE FEDERATION's provisions shall prevail.
- 8.6. THE FEDERATION's athletes/participant shall have freedom of association to belong to a Federation Club and/or Discipline

Association of his or her choice, provided that he or she is eligible for membership of the Federation Club concerned and with the understanding that any participation in the Federation's provincial and or regional levels will be determined by the geographic locality of the Federation Club of which he or she is a member, in terms of the geopolitical boundaries as determined from time-to-time.

9. **OBJECTS OF THE FEDERATION**

The objects of THE FEDERATION are:

- 9.1. To be and to operate and function as the autonomous controlling and administrative body of Equestrian sport within the area of the jurisdiction of THE FEDERATION.
- 9.2. To direct, develop, and administer Equestrian sport within the area of its jurisdiction in accordance with the principles of good corporate governance and sound financial management.
- 9.3. To actively market and promote Equestrian as a sport, and a recreational activity in South Africa.
- 9.4. To foster a spirit of healthy competition, sportsmanship and fair play among athletes of all races, gender and ages.
- 9.5. To protect the horse from all forms of cruelty or neglect or from any malpractice committed in the course of its training or use in Equestrian Sport.
- 9.6. To uphold and enforce the rules of THE FEDERATION as prescribed by IF from time to time and to encourage and promote the highest standard of sporting behaviour in connection with Equestrian Sport.
- 9.7. To assist at all levels with the organisation and administration of THE FEDERATION.

- 9.8. To organise or facilitate national championships for all athletes irrespective of age, gender or physical ability through the various equestrian bodies.
- 9.9. To facilitate the involvement of South African athletes and teams in international tournaments and championships and to promote the achievement of IF titles.
- 9.10. To develop South Africa as the foremost Equestrian nation in Africa.
- 9.11. To create, build and maintain communities of THE FEDERATION's athletes/participants in the form of THE FEDERATION's Clubs, Provincial and or Regional Bodies and to encourage the active involvement of volunteers in the administration and management of the Equestrian Sport.
- 9.12. To increase the number of individuals registered within Equestrian Sport, particularly among schools and previously disadvantaged communities.
- 9.13. To actively develop Equestrian Sport and build human capacity in accordance with the Long Term Participant Development (LTPD) plan adopted by THE FEDERATION
- 9.14. To encourage the qualification of individuals as officials, coaches, and event organisers.
- 9.15. To encourage the appointment of coaches at all levels within the private and public spheres in South Africa.
- 9.16. To further the Federation's sport education in South Africa and, where possible, to make funds available for Equestrian Sport's literature and studies.
- 9.17. To represent its members and to promote and advance the interests of its members.

- 9.18. To uphold and enforce any code of conduct pertaining to Equestrian Sport as approved by IF and/or any other code of conduct decided upon by THE FEDERATION
- 9.19. To decide disciplinary matters and grievances and to resolve disputes between anyone involved in Equestrian Sport in South Africa.
- 9.20. To participate in the management activities of IF and the African Confederation and to ensure that THE FEDERATION is represented at these levels.
- 9.21. To annually reapply to be a member of SASCOC and to abide by their Constitution, Rules and Regulations, as well as to affiliate to IF and/or any other national or international sports body as the National Council upon the recommendation of the Exco may decide and to cooperate with SASCOC, in particular as regards the participation of Equestrian Sport's athletes/participants in all Multi-Code Games and Events.
- 9.22. To ensure selection of athletes at all levels for participation in any tournaments whether same be local or international and in accordance with the memorandum and articles of association of SASCOC.
- 9.23. To award local and international colours in terms of the criteria laid down in the Rules and Regulations.
- 9.24. To advance the objectives of THE FEDERATION and to associate itself with all such other lawfully constituted Associations and Organisations as shall be decided by Exco, whether within or without the area of jurisdiction of THE FEDERATION and irrespective of whether or not such other Associations or Organisations are connected with Equestrian Sport.
- 9.25. To recognise and accept the jurisdiction, rules and regulations of SAIDS, as well as the code of WADA relating to anti-doping and the promotion of drug-free sport.

- 9.26. To perform its functions in a non-discriminatory and democratic way, striving at all times to provide equal rights and fair opportunities to all THE FEDERATION's athletes/participants, administrators, managers, officials, coaches and event organisers throughout South Africa.
- 9.27. To seek ways to grow the access to and participation in Equestrian Sport.
- 9.28. To ensure that the encouragement, promotion, development and administration of Equestrian Sport, whether same be at National, Provincial, Regional or Local level, is carried out in accordance with the principles of non-racism, non-sexism, by which it is meant that race, ethnicity and nationality shall not be a basis for discriminating against or of affording privileges to any one person or group of persons. Such principles are more fully set out in the First Schedule of the Rules and Regulations of THE FEDERATION.

10. **POWERS OF THE FEDERATION TO CARRY OUT ITS OBJECTS**

- 10.1. THE FEDERATION shall have all such powers and authorities as shall be deemed necessary or desirable or conducive of achieving any and all of the objects of THE FEDERATION. These powers and authorities shall be exercised by the National Council and/or Exco in accordance with and subject to the provisions of this Constitution and the Act. Any of these powers and authorities may be delegated to an Exco member or committee, whether a sub-committee of Exco or a standing committee in terms of this Constitution, for a specific purpose. Without in any way limiting the generality of the foregoing, the powers and authorities of THE FEDERATION shall include those set out hereinafter.
- 10.2. To acquire by purchase, exchange, lease, sub-lease, donation or otherwise movable and/or immovable property of any kind.

- 10.3. To sell, let, mortgage, dispose of, give in exchange, turn to account or otherwise deal with all or any part of the property or rights of Equestrian Sport.
- 10.4. To enter into lawful contracts of any and all kinds necessary to carry out, give effect to or secure the objects of Equestrian Sport.
- 10.5. From time to time, in accordance with sound business and financial principles to invest the funds of THE FEDERATION in such property or assets or other security as may be deemed advisable.
- 10.6. To employ, suspend or dismiss and remunerate employees, professional assistants and experts.
- 10.7. To establish and contribute to a pension, annuity, medical and/or other fund for the benefit of its employees and/or the dependants of such employees in accordance with the rules of such fund.
- 10.8. To arrange a pension and medical aid scheme for the benefit of and to grant pensions, allowances, gratuities and bonuses to employees or ex-employees of THE FEDERATION, or the dependants of such persons.
- 10.9. To support or subscribe or make donations to any charities or other institutions, clubs, societies and funds.
- 10.10. To pay all or any expenses incurred in connection with the promotion and functioning of THE FEDERATION
- 10.11. To invite the patronage of any person or persons as it may consider advisable.
- 10.12. To insure against losses, damage, risk and liability of all kinds.
- 10.13. To draw, make, accept, endorse, execute, negotiate and issue cheques, promissory notes, bills of exchange, warrants and other negotiable or transferable instruments and to make electronic funds transfers.

- 10.14. To promote and hold an interest in any trust, company or concern, for the purpose of acquiring all or any of the property and/or undertaking any of the liabilities of THE FEDERATION
- 10.15. To institute, conduct, defend, compound or abandon any legal proceedings by and against THE FEDERATION or its officers or otherwise concerning the affairs of THE FEDERATION, or the action of its Members, including the employment of attorneys and/or advocates and also compound and allow time for payment or satisfaction of any debts due or any claims or demands made by or against THE FEDERATION
- 10.16. To finance litigation and other legal costs, either in the name of THE FEDERATION or by way of the imposition of a special levy on its Members.
- 10.17. To lawfully raise money to fund its ordinary operations, whether by subscription or levies, which are to be paid to THE FEDERATION by the 1st day of March each year from its Members, inclusive of Clubs, tertiary institutions, and/or any other associations or organisations which are affiliated directly or indirectly to THE FEDERATION on behalf of the Federation's athletes/ participants who are members of the bodies referred to above, as well as to obtain lawful funding from any other source, and to recover by legal process monies due by any of the above.
- 10.18. To solicit and accept donations, bequests, grants and contributions for the benefit of THE FEDERATION from within as well as outside the borders of the Republic of South Africa.
- 10.19. To contribute or subscribe to bodies with aims similar to the aims of THE FEDERATION
- 10.20. To borrow or raise money and guarantee or otherwise secure the repayment thereof, including by means of a pledge or lien of its

assets, and to invest monies upon security, both in such manner and upon such terms as it may think fit.

- 10.21. To make and pass rules, regulations and by-laws and to add to, repeal or alter such rules, regulations and by-laws, with or without penalties, for the carrying out, administration and implementation of this Constitution and the attainment of the objects of THE FEDERATION
- 10.22. To impose fines, to suspend for a period of time, to expel and/or implement any other disciplinary measures on its present or former Members, or any Provincial or Regional body, or Club presently or formerly affiliated to THE FEDERATION, and any member of the Equestrian Community, including but not limited to athlete/participant, official, committee member, official, coach, team manager and event organiser connected or concerned with Equestrian Sport and arising out of any contravention or breach of the provisions of this Constitution or any rule, regulation or by-law, including the Code of Conduct of THE FEDERATION in force at the relevant time, and including those of SASCOC, SAIDS and World Anti-Doping Code and recover by legal action or otherwise such fines or compulsory contributions or damages from the body or person concerned. Without in any way limiting the generality of the foregoing, THE FEDERATION shall have the power to suspend or ban any athlete/participant, Member or Club from participating in any championship or event.
- 10.23. To take all such action as may be required to enforce fully and effectively all obligations of whatsoever nature and howsoever arising which may be owed to THE FEDERATION by its Members, former Members or any other persons or body.
- 10.24. To associate with any State authority or any other foundation, institution, society, trust, entity or person having the same or similar objects to those of THE FEDERATION and to enter into any

arrangements that may be conducive to the objects of THE FEDERATION

10.25. Notwithstanding anything herein contained, it is recorded that:

10.25.1. THE FEDERATION's income and property are not distributable to its Members or office bearers except as reasonable compensation for services rendered or upon dissolution in terms of this Constitution;

10.25.2. Members or office bearers have no rights in the property or other assets of THE FEDERATION solely by virtue of their being members or office bearers;

10.25.3. THE FEDERATION is a non-profit and public benefit organisation and will not carry on any business, undertaking or trading activity, save to the extent permitted in terms of Section 30 the Income Tax Act, 1962 as amended, as provided for more fully in terms of Schedule Three of the Rules and Regulations of THE FEDERATION;

10.25.4. THE FEDERATION shall not have any authority to contract or bind on behalf of any Member or individual;

10.25.5. THE FEDERATION shall not be liable for any debts or other liabilities, whether of a contractual or delictual basis, incurred by any Member or individual.

10.25.6. THE FEDERATION's financial transactions shall be conducted by means of a banking account or banking accounts opened and maintained by the Treasurer at the direction of the National Council.

CHAPTER 3 – MEMBERSHIP OF THE FEDERATION

11. CLASSIFICATION OF MEMBERSHIP

11.1. THE FEDERATION consists of three categories of members, namely:

11.1.1. Ordinary Members, shall be those members as defined by their geo-political areas, i.e. the Provinces, and made up of their regional structures as set out in this Constitution, and as such they shall be obliged to promote, develop and participate in Equestrian Sport under the guidance and control of THE FEDERATION, as well to ensure the development of THE FEDERATION's administrators, athletes/participants and technical personnel through constructive coaching and capacity building.

11.1.2. Associate Member(s) shall comprise those sport bodies of the Federation with at least 25 members who have made application and been accepted as Associate Members of THE FEDERATION, and are recognised as bodies specifically catering for their respective membership within a confined organisation and/or area (which shall be nationally or at least provincially based), such as the Defence Force, Police Force, Tertiary Institutions and any other body duly accepted.

11.1.3. "Special Member" means a body representative of active athletes/ participants known as the Athletes' Commission, and established from individual athletes participating in Equestrian Sport of the Federation, as defined in this Constitution.

11.2. The right of each existing and future Member or Equestrian body to have one or more representative teams participate in the various events and championships which are held or staged under the

auspices of THE FEDERATION shall be determined by Exco, which may vary such rights from time to time.

- 11.3. In matters of mutual interest, THE FEDERATION and any Member or Members may, if the need arises, enter into a written agreement covering specific issues for the benefit of the Sport and its participants.
- 11.4. The National Council shall fix the subscriptions and levies payable by the Members of THE FEDERATION and registered individuals from time to time.

12. **ORDINARY MEMBERS**

- 12.1. The current Ordinary Members (also known as Geo-political Members) shall be the nine (9) Provincial bodies listed in Schedule "A".
- 12.2. The jurisdictions of Ordinary Members shall be limited by the boundaries of the Provinces they presently represent but shall, within a period of two years from adoption of this Constitution, be fully aligned within the geo-political Provinces/Regions reflected in Schedule "B".
- 12.3. There shall be, within a period of two years from adoption of this Constitution, a separate Regional Body with its own Regional Council established in each of the 52 Regions (listed in Schedule "B" which may change from time to time in terms of an act of parliament), fully aligned with the geo-political boundaries of such Regions.
- 12.4. The constitution of every Ordinary Member shall substantially comply with the requirements contained in Schedule Two of the Rules and Regulations of THE FEDERATION and be otherwise acceptable to Exco after consultation with the Constitutional Committee.
- 12.5. Every Ordinary Member shall submit annually to the General Secretary upon request at any stage:

- 12.5.1. proof of the democratic election of its own office bearers and the office bearers of the Regional Bodies falling within its area of jurisdiction; and
- 12.5.2. proof of the number of active athletes/participants within the Province or within each Region falling within its area of jurisdiction.
- 12.5.3. A list of members and their contact numbers and addresses.

13. **THE SPECIAL MEMBER**

- 13.1. There shall be established an Athletes' Commission which will represent the interests of all active athletes/participants without the separate need for Equestrian Sport's athletes/participants to apply formally for membership.
- 13.2. The Athletes' Commission shall adopt its own constitution, rules and regulations which shall provide *inter alia* for the democratic election of the Athletes Commission's two representatives in the National Council.
- 13.3. One representative shall be representing Olympic discipline athletes and one representative shall be representing non-Olympic discipline athletes.
- 13.4. The Athletes Commission shall enjoy the same voting strength in the National Council as an Ordinary Member, irrespective of the number of athletes/participants it represents.
- 13.5. Every Special Member shall submit annually to the General Secretary upon request at any stage:
 - 13.5.1. proof of the democratic election of its office bearers and the office bearers within its regional area of jurisdiction; and

13.5.2. proof of the number of active athletes/participants within the Province or within each Region falling within its area of jurisdiction.

13.5.3. A list of members and their contact numbers and addresses.

13.5.4. Athletes representing each Equestrian discipline shall be represented on the Athletes' Commission.

14. **ASSOCIATE MEMBERS**

14.1. Any association or organisation which wishes to become an Associate Member of THE FEDERATION shall apply in writing to the Secretary General to be admitted as such in the form determined by Exco from time to time, enclosing a copy of its duly adopted constitution, a declaration that it will adhere to the Constitutions of SASCOC and THE FEDERATION, an undertaking to pay on time the prescribed entrance fees, subscriptions and levies, a complete membership list, and such other information as Exco may require to decide upon its application.

14.2. The Secretary General shall submit applications for affiliation to the next Exco meeting for consideration and Exco shall in turn submit all such applications, with a recommendation, to the next General Meeting of the National Council. The recommendation may be to refuse the application, or to admit the application on certain conditions, or to admit the application unconditionally.

14.3. In deciding whether or not to recommend a new association or organisation as an Associate Member, Exco shall have regard to such factors as it considers relevant, including the number of clubs and athletes/participants within the jurisdiction of the applicant, and whether or not the applicant and the clubs within its jurisdiction are committed to the scheme in terms of which subscriptions and levies are paid to THE FEDERATION

- 14.4. No association or organisation shall be admitted to Associate Membership of THE FEDERATION unless Exco is satisfied that the constitution of such association or organisation substantially complies with the requirements contained in Schedule Two of the Rules and Regulations of THE FEDERATION and is otherwise acceptable to Exco after consultation with the Legal Committee.
- 14.5. THE FEDERATION may, by a majority vote taken at a General Meeting of the National Council convened *inter alia* for this purpose, grant associate membership status to any other association operating on a national or provincial level; provided that no associate membership shall be granted to an association or organisation with the same aims and objectives as THE FEDERATION
- 14.6. Notwithstanding anything else herein contained it shall be competent for Exco, with the ratification of the National Council, to create quasi-autonomous bodies or associations having their own constitutions and members for the purpose of better achieving any of the objects of THE FEDERATION Such bodies or associations may be granted Associate Membership if they meet Exco's requirements for a successful application for Associate Membership. The constitution, by-laws and regulations of such bodies or associations shall at all times be subject to the approval and ratification of THE FEDERATION which shall at all times have the power to dissolve and/or withdraw recognition of any such body or association.
- 14.7. Associate Members shall agree upon and define their geographic areas of jurisdiction provided that in the event of dispute and failure to reach agreement such areas of jurisdiction shall be defined by Exco.
- 14.8. THE FEDERATION may, by at least a two-thirds majority vote taken solely for this purpose, withdraw its recognition of any Associate Member contemplated in this Constitution, in which event the

relevant association will cease, forthwith, to be an Associate Member of THE FEDERATION

14.9. Every Associate Member shall submit annually to the General Secretary upon request at any stage:

14.9.1. proof of the democratic election of its own office bearers within its area of jurisdiction; and

14.9.2. proof of the number of active athletes/participants within the Province or within each Region falling within its area of jurisdiction.

14.9.3. A list of members and their contact numbers and addresses.

15. **HONORARY LIFE MEMBERS**

15.1. Exco and Members of National Council shall, from time to time, nominate any individual who has rendered exceptionally meritorious service, or outstanding and notable service over a long period of time, to THE FEDERATION and/or in the promotion of Equestrian Sport and whom it wishes to recognise and honour as an Honorary Life Member.

15.2. Such nomination shall be presented to the National Council for adoption at the next A.G.M. and, if adopted by the National Council, such person shall become an Honorary Life Member and shall enjoy the rights and privileges namely to attend the A.G.M. with the right to speak in invited to do so by the President, but with no right of vote, and to be a special guest of THE FEDERATION or the organisers of any event or championship held under the auspices of THE FEDERATION

15.3. Any past president of THE FEDERATION or its predecessor bodies may become an Honorary Life Member of THE FEDERATION if so

nominated and such nomination is adopted at an A.G.M. of the National Council.

- 15.4. The names of all Honorary Life Members of THE FEDERATION shall be continuously displayed on the website of THE FEDERATION

16. **PATRONS**

- 16.1. Exco may from time to time nominate, for a period not exceeding four (4) years, any person whom Exco considers to be fit and desirable to be a Patron of THE FEDERATION which nomination shall be presented for acceptance at the next A.G.M. and, if appointed by the National Council, such person shall become a Patron of THE FEDERATION for the time period nominated.
- 16.2. A person may be considered fit and desirable if he or she is a person of distinction or high profile with undeniable integrity and one who may lend his or her influential support to protect the interests and champion the cause of Equestrian Sport.
- 16.3. Patrons shall enjoy the same rights and privileges as are enjoyed by Honorary Life Members together with such further rights and privileges as are decided upon by Exco from time to time.

17. **LIMITATION OF LIABILITY AND INDEMNITY**

- 17.1. Every Member shall be jointly liable with all the other Members for all expenditure incurred in connection with THE FEDERATION, insofar as third parties are concerned, provided that such liability shall be limited to the sum of any monies then due and payable by such Member to THE FEDERATION, by way of subscription or otherwise, and any special levy imposed by the National Council from time to time.

17.2. The Patrons, the President, the Vice-President, the Treasurer, the Secretary General, all other members of Exco, all officials, servants, agents and persons (natural, corporate or otherwise) acting on behalf of THE FEDERATION, or on behalf of a Commission or Committee of THE FEDERATION or Sub-Committee of Exco, in terms of this Constitution and under original or delegated powers, shall be and they are hereby indemnified and held harmless against any claim or demand by any third party as a result of any act or omission in the performance of their duties for and on behalf of THE FEDERATION, from whatever cause arising, provided such person/s acted in good faith.

18. **SUSPENSION AND TERMINATION OF MEMBERSHIP**

18.1. Any Member of any classification which ceases to operate a viable structure as contemplated in this Constitution may be suspended from membership by Exco and the National Council shall decide at its next meeting whether the membership of such member should be terminated, further suspended for a fixed or an indefinite period of time, or restored.

18.2. The National Council shall take its decision by at least a two-third majority of its Members, excluding the representatives of the Member concerned. The representatives of the Member concerned shall be entitled to make full representations to the National Council prior to the voting on the resolution.

18.3. A decision to suspend or terminate a Member's membership shall *inter alia* take into account whether the structures of the Member concerned are viable, whether it meets its obligations in terms of its own constitution and this Constitution, whether it has failed to pay its required fees, whether it refuses to comply with the decisions of the National Council, whether it has sufficient resolve for the

development of Equestrian Sport in its area, whether its office bearers are individually registered with THE FEDERATION and whether the Member concerned works harmoniously with THE FEDERATION and other Members towards the expansion of Equestrian Sport in South Africa.

18.4. Any Member of any classification may, at any time, tender their resignation from THE FEDERATION Such member must give notice by not later than 30 September of each year. Any member so resigning shall continue to be liable for any monies due and owing by such member, to THE FEDERATION at the date of their resignation.

19. REGISTRATION OF ATHLETES/PARTICIPANTS AND OTHER INDIVIDUALS

19.1. No athlete or horse not registered with THE FEDERATION, may compete or otherwise participate in any equestrian sport at any event conducted under the auspices of THE FEDERATION.

19.2. Athletes/participants and other individuals interested in obtaining registration with THE FEDERATION, shall register by completing, signing and submitting the prescribed registration form and paying the prescribed registration fee. In the case of e-mail submission, the typing of one's name in the space provided for one's signature will be deemed to be one's signature. In the event of a minor wishing to register with THE FEDERATION, the minor's guardian's signature shall be required, whether in writing or by electronic signature, for such registration to be effected.

19.3. Competitor/Athlete (EA), official (EO), coach (EC), manager / administrator (EM), Federation worker (EW), Event Organiser (EOR), Horse Owner (EHO).

- 19.4. In the registration form, the athlete or other individual, or the guardian on behalf of a minor, shall agree to adhere to the Code of Conduct for athletes and other individuals, including the prescribed disciplinary procedure, as well as the policy, rules and procedures prescribed by THE FEDERATION from time to time.
- 19.5. Upon registration by the Federation's registration officer, the athlete or other individual will remain a registered individual until the registration status is terminated by expulsion, resignation or the death of the individual concerned, but without prejudice to the right of THE FEDERATION to impose and collect annual registration fees.
- 19.6. It is the responsibility of registered athletes and other individuals to advise the Federation's registration officer in writing (including e-mail) of any changes in their personal details, including contact particulars and Club, Regional or Provincial affiliation.
- 19.7. A registered athlete will be allowed to play or participate in regional and national team events for the Region and Province as indicated on his or her original registration form, or in the case of a change, as indicated on Equestrian Sport's federation's database of registered athletes and other individuals.
- 19.8. The right of school athletes, who is currently registered learners with a recognised school organisation, to participate in the Schools League and compete in Schools events, will, for the purposes of the Schools League, be recognised as properly registered for that purpose.

CHAPTER 4 – NATIONAL COUNCIL

20. THE NATIONAL COUNCIL

- 20.1. Subject to the terms of this Constitution, the National Council shall be the highest authority of THE FEDERATION and shall determine its policy, decide upon its budget and give directives to Exco.
- 20.2. There shall be a minimum of 2 (two) males and 2 (two) females amongst the members of Council.
- 20.3. The National Council shall meet annually. The first such meeting shall be an Ordinary General Meeting (O.G.M.) of the National Council, to be held not later than July of each year, and the second meeting shall be the Annual General Meeting (A.G.M.) to be held not earlier than October of each year.
- 20.4. The first meeting of the National Council in each even-numbered year, following the elections of Exco and Commission members and the appointment of Committee members at or pursuant to the second meeting of each odd-numbered year, shall coincide with the holding of a National Convention at which separate meetings of all member Provincial Associations, as well as the Committees of THE FEDERATION shall be held.
- 20.5. The O.G.M and the A.G.M. of the National Council and the National Convention shall be held on such date and time and at such place as Exco shall determine.
- 20.6. Subject to the express provisions of this Constitution and its policy, rules and procedures in force from time to time, the National Council shall have full powers in the management and direction of the business affairs of THE FEDERATION and, save as may be expressly provided in this Constitution, may exercise all such powers of THE FEDERATION and do all such acts on behalf of THE FEDERATION, as may be exercised and done by THE FEDERATION itself.

- 20.7. Without limiting the generality of the above, the National Council shall have the following specific functions and powers:
- 20.7.1. To determine the policy of Equestrian Sport for the execution of which the Exco shall be responsible;
 - 20.7.2. To ratify the rules, by-laws and regulations formulated by Exco;
 - 20.7.3. To fix conditions and fees for membership of THE FEDERATION and to establish criteria for the classification of athletes, as required by IF;
 - 20.7.4. To consider and approve or reject applications for membership of THE FEDERATION and to deal with the conduct of Members and registered individuals at all levels, including expulsion from membership and cancellation of registration;
 - 20.7.5. To appoint a delegate to the General Assembly of IF, this delegate to hold registration with THE FEDERATION, but he or she need not necessarily be an office bearer of THE FEDERATION or of one of its Member associations. The term of appointment shall be two (2) years.
 - 20.7.6. To elect on a four (4) year term, the President and Members of the Executive Committee ("Exco").
- 20.8. The following persons shall be eligible to attend and speak at meetings of the National Council, other than the A.G.M. and a S.G.M.:
- 20.8.1. All members of Exco;
 - 20.8.2. Not more than 1 (one) representative of each of the Ordinary Members, 1 (one) representative of the Special Member representing Non-Olympic equestrian Athletes, 1

- (one) representative of the Special Member representing Olympic equestrian Athletes and 1 (one) representative of each Associate Member;
- 20.8.3. The Patrons;
 - 20.8.4. All Honorary Life Members;
 - 20.8.5. A representative of any Committee, of THE FEDERATION if that Committee is invited for a specific purpose by the Executive to address the Council;
 - 20.8.6. The Chairperson of each of THE FEDERATIONS Discipline Associations.
- 20.9. Notice of any O.G.M. of the National Council shall be sent to Ordinary, Special and Associate Members not less than 60 (sixty) days before the date of such meeting which notice shall be accompanied by a proposed agenda as recommended by Exco.
- 20.10. The text of any motion which any Member wishes to be put to and considered by any O.G.M. shall be received not less than 30 (thirty) days prior to the date of such meeting by the General Secretary who shall disseminate it by post and/or by hand, and/or by fax, and/or by electronic mail, together with the final agenda to all Ordinary Members, the Special Member and Associate Members, not less than 14 (fourteen) days prior to the date of such meeting.
- 20.11. The business to be transacted at the O.G.M. shall be:
- 20.11.1. to read the notice convening the meeting;
 - 20.11.2. to read and confirm, with or without amendments, or to reject the minutes of the previous O.G.M., as well as the minutes of any S.G.M. held in the interim, and to consider any matters arising therefrom;

- 20.11.3. to consider and to adopt, with or without modification, or to reject, any Resolution of which due notice has been given;
 - 20.11.4. to consider and to adopt, with or without modification, or to reject, the budget for the ensuing year which shall have been prepared by the Treasurer and considered and recommended by Exco.
- 20.12 No resolution which has the effect of creating, amending or repealing a by-law, regulation or standing rule shall be binding unless the notice thereof has been given in terms of clause 20 hereof or such resolution has been ratified at the next National Council meeting.

21. **ANNUAL GENERAL MEETING ("A.G.M.")**

- 21.1. An A.G.M. shall be held once in every year, the A.G.M. shall be held within 3 (three) months from the end of the financial year and not more than fifteen (15) months after the date of the previous A.G.M.
- 21.2. Exco shall decide the date, time and place on which each A.G.M. shall be held.
- 21.3. The following persons shall be entitled to attend and speak at the A.G.M.:
 - 21.3.1. All members of Exco;
 - 21.3.2. Not more than 2 (two) representatives of each of the Ordinary Members and the Special Member, and 1 (one) representative of each Associate Member;
 - 21.3.3. The Patrons;
 - 21.3.4. All Honorary Life Members;

- 21.3.5. A representative of any Committee of THE FEDERATION if that Committee is invited for a specific purpose by the Executive to address the Council;
 - 21.3.6. The Chairperson of each of THE FEDERATIONS Discipline Associations.
 - 21.3.7. Any other person who may be invited by Exco to do so;
- 21.4. The business to be transacted at an A.G.M. shall be:
- 21.4.1. To read the notice convening the Meeting;
 - 21.4.2. To read and confirm the Minutes of the previous A.G.M., S.G.M. and General meetings, and to consider any matters arising therefrom;
 - 21.4.3. To receive and consider the Annual Report of the President, for the period since the date of the previous A.G.M.
 - 21.4.4. To receive and consider the report of the Treasurer and to adopt with or without modification, the audited Annual Financial Statements for the period since the date of the previous A.G.M., provided that if not so adopted the Annual Financial Statements shall stand for consideration and adoption, with or without modification, or rejection by the National Council at its following meeting or by the Exco in terms of the decision of the A.G.M.;
 - 21.4.5. To appoint the auditors of THE FEDERATION to hold office until the next A.G.M.;
 - 21.4.6. To receive and consider the reports of Committees regarding their activities for the year;
 - 21.4.7. To consider and to adopt with or without modification, or to reject any recommendations of Exco;

- 21.4.8. To consider all nominations by Exco of persons to be Patrons or Honorary Life Members and to accept or to reject any such nomination;
- 21.4.9. To discuss and consider any further matters of which 30 (thirty) days written notice has been given.
- 21.5. Notice of each A.G.M. shall be sent to all the Members, Exco members, Patrons and Honorary Life Members not less than 60 (sixty) days prior to the date of the A.G.M.
- 21.6. Not less than 14 (fourteen) days prior to the date of any A.G.M., copies of the Agenda for that A.G.M. and the Annual Financial Statements for the financial year preceding the date of the A.G.M. shall be disseminated to all Members, Exco members, Patrons and Honorary Life Members by post, and/or by hand, and/or by fax, and/or by electronic mail.

22. **SPECIAL GENERAL MEETINGS ("S.G.M.'s")**

- 22.1. An S.G.M. of Members shall be convened:
 - 22.1.1. By resolution of Exco, or
 - 22.1.2. Upon the written requisition of not less than 5 (five) Ordinary Members, addressed and sent to the General Secretary, which written requisition shall state the exclusive purpose for which the S.G.M. is to be called and the text of the motion to be put to the meeting.
- 22.2. Within 14 (fourteen) days after receipt of the resolution or requisition, the General Secretary shall send written notification to all Members, which notice shall specify the date, time and place of the S.G.M., (which date, time and place shall have been determined by Exco) provided that the date shall not be more than 21 (twenty-one) days and not less than 7 (seven) days after the date of posting the notice, together with written notification of the purpose of and

measures to be transacted at the S.G.M. and the text of the motions to be put to and considered by the meeting.

- 22.3. No business other than that stated in the notification shall be transacted at the S.G.M.
- 22.4. Only the persons referred to in clause 21.3.1 – 21.3.4 shall be entitled to attend and speak at S.G.M.'s.

23. **REPRESENTATION AND VOTING RIGHTS**

- 23.1. Each Ordinary Member shall be entitled to nominate a maximum of 1 (one) representative and the Special Member shall be entitled to nominate a maximum of 2 (two) representatives, whilst an Associate Member will be entitled to nominate 1 (one) representative, to attend and to vote at any general meeting of the National Council.
- 23.2. Such nominations shall be in writing, addressed to the Secretary General and must be received by him or her not less than 72 (seventy-two) hours prior to the time for the commencement of that meeting.
- 23.3. Members shall have the following voting rights in respect of any and all meetings of the National Council:
 - 23.3.1. Ordinary Members shall each have 2 (two) votes.
 - 23.3.2. The Special Member shall have 2 (two) votes.
 - 23.3.3. Associate Members shall each have 1(one) vote.
 - 23.3.4. Honorary Life Members may only vote in connection with any motion to grant or terminate the Membership of any Honorary Life Member, and shall each have 1 (one) vote.
- 23.4. Only representatives of Members who are personally present at the meeting concerned shall be allowed to exercise the right to vote.
- 23.5. Each member of Exco present shall have 1 (one) vote and the Chairperson of any general meeting shall have a second or casting

vote in the event of an equality of votes, save for and except at an Elective A.G.M. where the Exco shall have no vote in the election of the new Exco members.

23.6. No proxy votes will be allowed.

24. **GENERAL PROVISIONS RELATING TO COUNCIL MEETINGS**

24.1. A.G.M.'s, O.G.M.'s and S.G.M.'s shall, subject to the terms of this Constitution, be held at such date, time and place as shall be decided by Exco.

24.2. The chairperson of any A.G.M., O.G.M. or S.G.M. shall be the President, or in his or her absence the Vice-President, or in his/her absence such other person as shall be elected for that purpose by the representatives of Members present at the Meeting and entitled to vote.

24.3. A quorum shall consist of 50% (fifty per centum) plus 1 (one) of the total votes available to Ordinary Members and the Special Member, provided they are in good standing.

24.4. If a quorum shall not be present at the place of the meeting within 30 (thirty) minutes after the time set for commencement of the meeting, or if sufficient representatives of Members do not remain present to constitute a quorum until the proceedings have been duly declared to have been concluded by the President, the meeting if convened upon the requisition of Ordinary Members, shall be dissolved; in any other case, it shall stand adjourned to a date not earlier than 5 (five) working days and not later than 15 (fifteen) working days after the date of that meeting, and, at such adjourned meeting the representatives of Ordinary, Special and Associate

Members present and entitled to vote, shall constitute a quorum and may transact the business of that meeting.

24.5. Where a meeting has been adjourned as aforesaid, the General Secretary shall, upon a date not later than 3 (three) working days after the adjournment, disseminate a written notice to each Member, which notice shall have been settled by the President, stating:

24.5.1. the date, time and place to which the meeting is adjourned;

24.5.2. the matter before the meeting, when it was adjourned;

24.5.3. the ground for the adjournment.

24.6. Voting shall be on a show of hands unless a poll be demanded by representatives of not less than 40% (forty per centum) of the votes available to Members represented and entitled to vote, and in such event, the poll shall be conducted in such manner as the Chairperson of the meeting shall decide.

CHAPTER 5 – EXECUTIVE BOARD

25. EXCO

25.1. The Executive Board of THE FEDERATION ("Exco") shall consist of the following persons:

25.1.1. The President;

25.1.2. The Vice-President;

25.1.3. The Treasurer;

25.1.4. The Secretary General who may be employed and if so shall have no vote;

25.1.5. The Presidents of each of the 9 Provinces (ordinary members).

25.1.6. Not more than 1 (one) representative of the Special Member representing Non-Olympic equestrian Athletes and 1 (one) representative of the Special Member representing Olympic equestrian Athletes;

25.1.7. A person responsible for Public Relations & Marketing, *ex officio* by virtue of his or her appointment as such;

25.1.8. A representative of any Committee of THE FEDERATION if that Committee is invited for a specific purpose by the Executive;

~~25.1.9. The National Head of the Schools organisation;~~ **to be deleted as schools is an associate member and should not be on the Executive.**

25.2. There shall be a minimum of 2 (two) males and 2 (two) females amongst the members of Exco.

- 25.3. Exco Meetings shall be deemed to be validly constituted notwithstanding the fact that at any time there are fewer than 2 (two) males or 2 (two) females present.
- 25.4. No person may serve for more than 8 (eight) consecutive years as President nor may any person serve for more than 8 (eight) consecutive years as Vice-President.
- 25.5. Exco may co-opt other individuals as members for short-term and project-orientated appointments in order to discharge specific functions provided that no co-opted member shall have a vote and provided further that although the predominant criterion for co-option shall always be merit, Exco shall, as far as possible, seek to preserve a balance of men and women members.
- 25.6. Exco shall perform *inter alia* the following functions:
- 25.6.1. The administrative functions of THE FEDERATION shall be the responsibility of Exco. In addition, Exco shall deal with any matters referred to it by the National Council and shall report to the National Council;
- 25.6.2. Exco shall decide on the executive structures and administrative procedures of THE FEDERATION as may be required from time to time.
- 25.6.3. Exco controls and oversees the work of its own management committee, as well as the work of all Commissions and Technical Committees and has to ratify all their decisions of a major nature.
- 25.7. Members of Exco shall vote on all resolutions by a show of hands.
- 25.8. Members of Exco shall decide on all matters by a simple majority vote.

- 25.9. Each member of Exco shall have 1 (one) vote, save and except for elective matters, and the Chairperson of any meeting of Exco shall have a second or casting vote, in the event of an equality of votes.
- 25.10. The chairperson of any meeting of Exco shall be the President, or in his or her absence the Vice President, or in his/her absence such other Member of Exco as shall have been appointed at that meeting by the Members of Exco present and entitled to vote.
- 25.11. Exco shall meet not less than 2 (two) times per annum in addition to meeting at the time of each of the two bi-annual general meetings of the National Council.
- 25.12. A quorum of members of Exco shall consist of not less than 7 (seven) such members including a minimum of 4 provincial representatives being present, and if there is not a quorum present at the appointed time and place for any meeting of Exco or if there is not a quorum present during the whole of the meeting until proceedings have been duly concluded and declared by the chairperson of that meeting to have been concluded, such meeting shall stand adjourned until a date, time and place to be determined by those members of Exco who are present at that meeting provided that such date shall not be more than 10 working days after such meeting; and at such adjourned meeting those members of Exco present and entitled to vote shall constitute a quorum and may transact the business of that meeting.
- 25.13. The Secretary General shall, by such means as is most expedient and by such means as appears most appropriate in the circumstances, inform those members of Exco who were not present at the meeting of the date, time and place to which the meeting has been adjourned.
- 25.14. Any member of Exco who, without having first obtained leave of absence from Exco, shall otherwise than in circumstances beyond his or her control, not attend 3 (three) consecutive meetings of Exco, of

which meetings due notice has been given, shall be deemed to have resigned from Exco.

25.15. No member of Exco shall be entitled to any remuneration, but all members of Exco shall be entitled to be refunded any disbursement incurred by any such member in fulfilling any duties or functions as shall be approved by Exco.

25.16. The Secretary General shall:

25.16.1. Send to all Members, and to all members of Exco:

25.16.1.1. Written notification of all meetings of Exco and the proposed Agenda within the stipulated time period prior to the date of the proposed meeting.

25.16.1.2. Copies of the minutes and resolutions of all meetings of Exco, within 15 (fifteen) working days after the date of the relevant meeting.

25.16.2. Send to all Members, and to all members of Exco:

25.16.2.1. Written notification of all meetings of the National Council and the proposed Agenda, in the stipulated time period prior to the date of the proposed meeting.

25.16.2.2. Copies of the minutes and resolutions of all meetings of the National Council, within 15 (fifteen) working days after the date of the relevant meeting.

25.17. Any Member, of any classification, shall be entitled to have a representative attend and speak, but not vote, at any meeting of Exco; provided such Member shall have submitted written notification to the General Secretary of such intention and the full details of any matter such member is desirous of raising at such

Meeting, not less than 5 (five) working days prior to the date of such meeting.

26. POWERS OF EXCO

- 26.1. Except where otherwise stated herein and subject to the provisions of this Constitution, Exco shall be vested generally with all such powers and authorities as are necessary to perform its functions as stated herein and to promote and attain the objects of THE FEDERATION and, without in any way limiting the generality of the foregoing, Exco shall have all such powers and authorities specifically mentioned hereunder.
- 26.2. Exco shall control all expenditure of the funds of the THE FEDERATION and shall not incur any liability nor enter into any commitment which cannot be discharged out of the funds of the THE FEDERATION
- 26.3. No cheque or promissory note drawn on behalf of THE FEDERATION shall be valid unless signed by any 2 (two) of the President, the Vice-Presidents, the Treasurer, the General Secretary, or any other official of THE FEDERATION who has been authorised by Exco to have signing powers. The same restriction applies *mutatis mutandis* to electronic (Internet) payments.
- 26.4. Exco shall be entitled to make any and all by-laws or regulations necessary to promote the aims and objects of THE FEDERATION and such by-laws and/or regulations shall be binding upon members. Such regulations shall be ratified at the next General Meeting of the National Council.
- 26.5. Exco may delegate the exercise of any of its powers and functions to one of its members, or a Committee established in terms of this Constitution, or to a sub-committee of Exco.
- 26.6. In addition to the foregoing, Exco shall:

- 26.6.1. undertake and perform all such duties and functions as shall be decided by the National Council;
- 26.6.2. subject to the provisions of this Constitution, make, amend, vary, repeal and enforce rules, by-laws and regulations for THE FEDERATION in consultation with the Constitutional Committee;
- 26.6.3. consider and, if thought fit, approve the separate constitutions, by-laws, rules and regulations of each Member, and any amendments or alterations thereto after consultation with the Constitutional Committee;
- 26.6.4. formulate recommendations and resolutions for the consideration of the National Council and prepare the agenda for National Council meetings;
- 26.6.5. refer matters to the Ethics Committee for investigation and/or the conduct of disciplinary proceedings in respect of any infringement of this Constitution or the by-laws, rules or regulations, including the Code of Conduct of THE FEDERATION in force from time to time, or the breach of any agreement between THE FEDERATION and another contracting party falling under the jurisdiction of THE FEDERATION, or the violation of the Rules of the Game and to enforce the sanctions imposed by the Ethics Committee whether by way of fines, or suspension or banning/ exclusion from participating in any championships or event or the activities of THE FEDERATION or by way of withdrawing monies for which any person would otherwise be eligible. For the purposes of this Constitution, all events and championships of whatsoever nature organised and/or run by Members of THE FEDERATION shall be deemed to be under the auspices of THE FEDERATION;

- 26.6.6. impose and collect levies, subscriptions, dues and imposts;
- 26.6.7. ensure that Equestrian bodies and Community that arrange, control, regulate and promote events, championships and any other forms of competition do so properly and in line with the expectations of THE FEDERATION;
- 26.6.8. employ any person upon such terms and conditions as shall be decided and, when considered necessary or desirable, terminate the employment of any such person.
- 26.6.9. decide upon and resolve any dispute between any Members, bodies and or clubs or persons who are members of such Clubs;
- 26.6.10. subject to the provisions of this Constitution, determine the areas or jurisdiction of Members and Bodies and vary or alter such areas from time to time when necessary;
- 26.6.11. co-opt any person to Exco as may be required to achieve the objects of THE FEDERATION or fulfil any purpose incidental thereto;
- 26.6.12. form sub-committees, consisting of one or more persons, for any purpose incidental to the objects and powers of THE FEDERATION and, subject to this Constitution, by-laws, rules and regulations, delegate such of its powers to such sub-committees as may be required;
- 26.6.13. appoint special advisers and consultants, for any purposes, and terminate such appointment/s;
- 26.6.14. consider and make a recommendation to the National Council in regard to any application for membership of THE FEDERATION
- 26.6.15. open accounts with any recognised commercial banking or other financial institution, and invest any funds of THE

- FEDERATION and pay any such funds to any person (natural, corporate or otherwise) who has a valid claim for payment against THE FEDERATION;
- 26.6.16. ratify the criteria for the award of National Colours and the appointment of National Selectors for the selecting of teams to whom Colours may be awarded as done by the various bodies responsible for a specific equestrian discipline;
 - 26.6.17. ensure that full and proper books of accounts are kept in accordance with sound accounting principles;
 - 26.6.18. ensure that the said books of account and all records of THE FEDERATION's finances and assets are duly audited each year as soon as is practicable after the financial year end of THE FEDERATION which shall be 30 September of each year and that annual financial statements are prepared for approval at the A.G.M.;
 - 26.6.19. deal with any question or issue arising out of or relating to or incidental to non-racialism as described in the Schedule One of the Rules and Regulations of THE FEDERATION;
 - 26.6.20. deal with any question or issue arising out of or relating to or incidental to non-sexism or discrimination on any grounds as referred to in this Constitution.
 - 26.6.21. address any question or issue or matter concerning or incidental to development including budgeting for and expenditure on development;
 - 26.6.22. approve the employment and termination of employment of staff by THE FEDERATION including all matters incidental thereto and the review from time to time of all existing contracts of employment of staff and all matters incidental thereto;

- 26.6.23. decide any question, issue or matter relating to emblems, colours, or anthems for THE FEDERATION;
 - 26.6.24. make recommendations on any question or issue relating to the affiliation to or disaffiliation from any macro or other body;
 - 26.6.25. decide any question or issue relating to the use of the Federation's facilities and/or other facilities incidental thereto and/or the standard thereof.
- 26.7. Exco's jurisdiction shall not be limited to dealing with such matters as are referred to it but shall include the power and capacity to be proactive and initiate such enquiries and/or take such steps as Exco seems fit.
- 26.8. It is recognised that it is desirable for all member Provincial Associations themselves to negotiate and achieve unified provincial bodies with regional sub-structures. Notwithstanding this, Exco shall have the right and power to be pro-active and to take such steps as it may to facilitate unity as may seem fit to ensure that any difficulties or problems in the way of unity in any Province shall be overcome.
27. **ELECTION OF THE PRESIDENT, VICE-PRESIDENT, TREASURER, AND THE OTHER MEMBERS OF EXCO**
- 27.1. There shall be elections for the elected positions on Exco for a term of four (4) years to be held at a meeting of the National Council. The elections shall be conducted by the Electoral Officer who shall be appointed at the elective AGM by the membership.
 - 27.2. Each Member shall be entitled to nominate 1 (one) individual for election as President, 1 (one) individuals for election as Vice-President, 1 (one) individual for election as Treasurer.

- 27.3. The two representatives of the Special Member shall be elected at a meeting of the Special Member.
- 27.4. The representative of the Schools shall be elected by the Schools structures.
- 27.5. The Exco member responsible for Public Relations & Marketing shall be appointed by elected members of the new Exco at its first meeting to be held within a period of 1(one) month after the date of the Elective A.G.M. at which the other members of the new Exco were elected.
- 27.6. Each nomination by a Member shall be in writing, shall be seconded on behalf of any other Member and shall be signed by the nominee to indicate his or her acceptance of the nomination.
- 27.7. It shall be permissible for the same individual to be nominated for more than one office/position. The nomination for any alternative post is conditional upon him or her not being elected to the first post for which he or she is nominated.
- 27.8. A valid nomination for any of the posts referred to in clause 26.2 shall, in the event of the nominee being defeated in an election for the post concerned, be deemed to be a valid nomination for election as a member without portfolio in terms of clause 26.3 subject to the qualification stated in clause 26.3 with regard to representation in the National Council.
- 27.9. No less than 90 (ninety) days before the election date, the Secretary General shall send notification to every Member and Exco member:
- 26.11.1 informing them that the elections for Exco are to take place at the next meeting of the National Council and of the date and place of this meeting;
 - 26.11.2 advising them of the name of the appointed Elections Officer;

- 26.11.3 providing them with an extract of those provisions of the Constitution which are relevant to the elections; and
- 26.11.4 calling for nominations for each position on the Exco to be filled by election.
- 27.10. All such written nominations, together with a copy of a brief *curriculum vitae* of the nominee, shall be received by the Auditor in line with the notification sent out by the General Secretary not less than 45 (forty-five) days prior to the date of elections.
- 27.11. No less than 30 (thirty) days before the election date, the Secretary General shall send to every Member and every Exco member a list of the nominations received with their *curricula vitae*.
- 27.12. If no nominations are received for the election of the President, the current President shall continue in office until the first meeting of the new Exco after that A.G.M., at which the elected members of the new Exco shall elect from their ranks an individual as the President and shall further fill the vacant position on Exco so occurring by the election of an individual from the ranks of the unsuccessful nominees at the elections held by the National Council. The same shall apply *mutatis mutandis* in the event of there being no nominations for the positions of Vice-President, Treasurer and General Secretary or if any position could not be filled at the elections for reasons of the gender requirements referred to in clause 26.18 and 26.19 hereunder.
- 27.13. If there is more than one nomination for any of the posts of President, Vice-President and Treasurer then such posts shall be elected separately by secret ballot, such elections to be held in the sequence aforesaid.
- 27.14. The nominee who is successful by commanding a majority vote shall be appointed to the position. The unsuccessful nominee shall not be passed to other positions unless he was properly nominated for those positions.

- 27.15. Election will be by an outright majority of those voting i.e. the successful candidate must win at least 50% (fifty per centum) of the total votes casted, regardless of the number of candidates for the particular position. If the first round of voting does not produce an outright winner, the candidate with the least number of votes will drop out (if two candidates tie for last place, they both drop out) and further rounds of voting will take place in similar fashion until one candidate emerges as the outright winner.
- 27.16. Each person who votes shall record a vote for not more and not less than the number of vacancies.
- 27.17. Any elected member of Exco shall hold office for a period of four years until the date of the following elections, unless he or she resigns, or is removed from office by virtue of a vote of no confidence adopted by the National Council with at least a two-thirds majority, or dies, or becomes permanently incapacitated before the expiry of his or her term.
- 27.18. Exco may terminate the appointments of the Exco member responsible for Public Relations & Marketing upon approval by at least a two-thirds majority of the members of Exco. These appointees shall be afforded a reasonable opportunity to make representations to Exco before Exco makes its decision.
- 27.19. If sufficient cause exists, decided by Exco by at least a two-thirds majority vote, a formal request for the replacement of the representatives of the Special Member and Associate Members may be directed to the Special Member and Associate Member's structures, as the case may be.
- 27.20. No member of Exco shall represent any Member of any classification, at any meeting of the National Council or Exco.

CHAPTER 6 - COMMITTEES

28. **MANAGEMENT COMMITTEE**

- 28.1. Exco may appoint a Management Committee ("Mancom"), comprising of:
 - 28.1.1. The President
 - 28.1.2. The Vice-President;
 - 28.1.3. The Treasurer;
 - 28.1.4. The Secretary General.
- 28.2. Mancom shall meet as often as is necessary, in the view of the President, to effectively discharge its duties. These meetings may take place in person or by any electronic means.
- 28.3. The President, or in his or her absence, the Vice-President shall chair any Mancom meeting.
- 28.4. Mancom will function as the decision-making body around policy matters and shall be empowered to take decisions and to immediately undertake any action required by given events as stipulated in Part 2 (Roles & Responsibilities of Board Members, Commissions and Committee Members) of the Rules and Regulations of THE FEDERATION
- 28.5. Exco, subject to ratification by the National Council, shall appoint an independent Legal, Appeals and National Colours Committee and Exco shall delegate to it the power to deal with all disciplinary matters relating to the Membership and/or their individual members. The Legal, Appeals and National Colours Committee shall receive complaints for investigation and disciplinary action on referral from Exco or directly from any Member or Exco member or Provincial Body or Club or Commission or Committee, but not from any individual in his or her personal capacity.
- 28.6. Before a matter is referred to the Legal, Appeals and National Colours committee all internal processes within the respective

Member, whether a Provincial or Regional Federation, Associated Member, Special Member or Discipline Association or associated Equestrian Body must first be exhausted in terms of the relevant constitutional provisions of that particular organisation, before being referred to THE FEDERATION. THE FEDERATION shall be within its rights to refer any such matter back to the relevant organisation should a matter be referred to it prematurely.

- 28.7. The President may call on any member of Exco to attend a Mancom meeting.
- 28.8. The minutes of the Mancom meetings must be distributed to all members of Exco within 10 (ten) working days after the date of the relevant meeting.

29. **DISCIPLINE ADVISORY COMMITTEES**

- 29.1. Discipline Associations as may be recognised by THE FEDERATION from time to time, shall be Advisory Committees to THE FEDERATION.
- 29.2. The Chairperson/President of the Discipline Advisory Committee may be called to appear before the Executive Committee or National Council from time to time as required.
- 29.3. The Discipline Advisory Committees shall have constitutions in accordance with and rules and regulations not inconsistent with those of THE FEDERATION.
- 29.4. The Discipline Advisory Committees shall be allowed to recruit members and collect levies.
- 29.5. The Discipline Advisory Committees shall ensure the implementation, communication of and adherence to international requirements in respect of any Discipline specific technical issues relating to their particular Discipline.

29.6. The duties of the Discipline Advisory Committees shall include, but not be limited to:

- The committees shall keep abreast of technical discipline changes;
- The committees shall improve the qualifications of officials at all levels;
- The committees shall resolve questions on the theory and practice of equestrian sport in relation to each committee's own specific discipline;
- The committees shall organize workshops, seminars, courses and conferences for instructors, trainers, coaches and administrators in relation to each committee's own specific discipline;
- The committees shall compile material on technical aspects of riders, horses, trainers, coaches and judges in relation to each committee's own specific discipline ;
- The committees shall act as advisors on discipline specific issues to the Council and Exco in relation to each committee's own specific discipline;
- The committees shall arrange, control, regulate and promote events, championships and any other forms of competition in relation to each committee's own specific discipline with the permission of THE FEDERATION and Provincial Federations;
- The committees shall ensure discipline specific shows/competitions are held in accordance with the discipline specific rules and regulations in relation to each committee's own specific discipline within the Provinces and Regions with the permission of THE FEDERATION and the Provincial Federations;
- The committees shall ensure that Discipline Association members belong to properly implemented clubs within the Provinces under the authority of the Provincial Federations. If a committee/Discipline Association does not adhere to this, that committee/Discipline Association and its members will be

suspended from holding and competing in equestrian competitions in relation to each committee's own specific discipline.

- The committees shall ensure compliance with the General Rules and regulations in relation to each committee's own specific discipline;
- The committees shall promote and control Discipline specific competitions amongst all population groups in South Africa in relation to each committee's own specific discipline;
- The committees shall co-ordinate and standardise Discipline specific competitions in South Africa whilst ensuring strict adherence to the terms of the constitution and the rules of THE FEDERATION in relation to each committee's own specific discipline ;
- The committees shall encourage and promote international participation and, depending on circumstances, present international competitions with the permission of THE FEDERATION in relation to each committee's own specific discipline;
- The committees shall prevent the exposure of horses that participate in Discipline specific competitions to conditions that could be detrimental to their well-being in relation to each committee's own specific discipline;
- The committees shall collect and record data and information regarding Discipline specific competitions and to promote research in relation to each committee's own specific discipline;
- The committees shall ensure the selection of teams for participation in competitions against other teams at all levels, and shall apply via the Provincial federations and national office of THE FEDERATION to the Provincial Sports confederations and SASCOC for the awarding of appropriate colours to these teams in accordance with the rules and regulations of the controlling

authority involved in relation to each committee's own specific discipline.

- The Committees shall assist with the development of Equestrian sport at grass roots level.

30. **TECHNICAL COMMITTEES**

30.1. In recognition thereof that various aspects of the duties performed by THE FEDERATION require specific expertise or experience for the most effective discharge of those duties, the following standing committees are hereby established:

30.1.1. Transformation and Development Committee; Mass participation Committee

30.1.2. Legal, appeals and National Colours committee;

30.1.3. Veterinary and horse welfare committee;

30.1.4. Finance committee;

30.1.5. Coaches, High performance and Talent Identification Committee;

30.1.6. International affairs;

30.1.7. Marketing committee

30.2. The convenors and membership of each Committee shall be decided by Exco and ratified by the National Council. Exco shall have due regard to the consideration that the Committees should be well-represented by representatives from each of the equestrian disciplines and maintain a balance between male and female Committee members.

30.3. The Committees report to the Executive Board.

- 30.4. The Committees may formulate their own rules and procedures subject to approval by Exco.
- 30.5. Each Ordinary Member and the Special Member shall nominate individuals to serve on the various Technical Committees.
- 30.6. The roles and responsibilities of Committee Members will be defined in Part 2 of the Rules and Regulations of THE FEDERATION
- 30.7. Each Committee shall, subject to the provisions of this Constitution and to the by-laws, rules and regulations of THE FEDERATION, perform such duties and functions as are delegated to it by Exco.
- 30.8. The powers and authority of each standing Committee shall be as set out in the by-laws, rules and regulations of THE FEDERATION, provided that Exco may by resolution add to or subtract therefrom.

31. **LEGAL, APPEALS AND NATIONAL COLOURS COMMITTEE**

- 31.1. The National Council shall appoint the members of the Legal, Appeals and National Colours committee and delegate such powers to the Appeal Board to include, but not be limited by the following:
 - 31.1.1. To assist THE FEDERATION with legal advice;
 - 31.1.2. To set up and continuously update a Code of Conduct for both participants and management, adopted by National Council;
 - 31.1.3. To set up and continuously update the Grievances Procedures, adopted by National Council;
 - 31.1.4. To hear internal appeals against any decision of any member, Provincial Federation or committee of THE FEDERATION;

- 31.1.5. To hear internal appeals against any decision of the National Selection Committee;
- 31.1.6. To adjudicate, mediate and arbitrate upon other legal matters.
- 31.2. Any matter referred to the Legal, Appeals and National Colours Committee by a Disciplinary Advisory Committee or individual will require a deposit of which the amount will be determined by the Legal, Appeals and National Colours committee from time to time of which the amount must be ratified by the Executive Committee.
- 31.3. The Legal, Appeals and National Colours committee shall comprise of three members of which at least one must have a legal background.
- 31.4. Every member of the Legal, Appeals and National Colours committee shall have one vote each at their meetings and hearings.
- 31.5. Any party aggrieved by a decision of the Legal, Appeals and National Colours committee may refer the matter to SASCOC for its final determination provided the leave of the Legal, Appeals and National Colours committee is first sought and obtained within a period of 21 (twenty-one) days. The Legal, Appeals and National Colours committee shall grant the necessary discretionary leave if the matter is of great importance to the parties concerned and the referral sought is not judged frivolous or vexatious.
- 31.6. In the absence of a referral to SASCOC, the decision of the Legal, Appeals and National Colours committee shall be final and binding.

CHAPTER 7 – GENERAL

32. COLOURS

The colours of THE FEDERATION shall be dark green, yellow and white.

33. **EMBLEM**

The emblem shall be in accordance with the registered design, namely the letters and the Federation's logo as per figure below.



34. **BADGE**

The badge shall have the emblem with the words SOUTH AFRICA and the year embroidered in yellow at the bottom.

35. **AWARD OF COLOURS**

Guidelines and criteria for the awarding of colours shall be stipulated in the bylaws of THE FEDERATION. (As per SASCOC criteria)

36. **RULES, REGULATIONS, PROCEDURES AND BY-LAWS**

36.1. Exco shall formulate and publish the rules, regulations, procedures and by-laws ("the Rules") in force from time to time in accordance with which the affairs of THE FEDERATION will be conducted. A copy of the Rules in force at any time shall be kept by the Secretary General and made available, upon request, to any Member, Body, athlete/participant, Committee or other individual registered with THE FEDERATION.

36.2. The Rules shall include, but not be limited to, the following:

36.2.1. THE FEDERATION's selection criteria which may be specific to each Equestrian Discipline;

36.2.2. THE FEDERATION's code of conduct for office bearers (including a disciplinary procedure);

36.2.3. THE FEDERATION's code of conduct for athletes and other registered individuals (including a disciplinary procedure);

36.2.4. THE FEDERATION's grievance procedure.

36.3. Substitution and amendment of the Rules will be effected by Exco upon approval by at least a two-thirds majority of the members of the Exco.

37. **FINANCE**

37.1. The financial year of THE FEDERATION is the 12 (twelve) month period commencing on 1 January in one year and ending on 31 December of the same year.

37.2. The Finance Committee shall be chaired by the Treasurer.

- 37.3. The Finance Committee shall cause to be prepared an annual budget for the ensuing year to be presented and approved at the first general meeting of the National Council each year.
- 37.4. It shall be a requirement of membership for all Ordinary and Associate Members to submit to the Finance Committee a copy of their financial statements within 3 (three) months from the end of their respective year-ends and the Treasurer shall report to the National Council on compliance with this requirement and such matters pursuant thereto that may be relevant to the Members of the National Council.
- 37.5. Exco shall be responsible for monitoring the financial accounts of events organised by Member bodies. This shall not imply any restriction in the right of such bodies to control their own affairs or the affairs of their constituent bodies.

38. **DISPUTE RESOLUTION**

- 33.1 Any dispute arising out of, or in connection with, the enforceability of this Constitution, or the application and interpretation of the provisions thereof, or any dispute between THE FEDERATION and another national sports federation, or any dispute between Members of THE FEDERATION, or any dispute between members of Exco, or between Exco and a Member, or between Exco or an Exco member and an individual (but excluding disputes concerning an Ethics, Grievances or Selection matter) shall be referred to SASCOC or the designated statutory body determined by the appropriate government department, for resolution through mediation or expedited arbitration in terms of the procedure for the resolution of disputes in sport.
- 33.2 In the event of arbitration in terms of the foregoing, such resolution shall be final and binding on the parties to the dispute.

33.3 In recognition of the desire to resolve all disputes in Equestrian Sporting fraternity as amicably and effectively as possible, it is required of all Members of THE FEDERATION to incorporate in their constitutions (and to include in any agreements they may enter into) a dispute resolution clause in terms substantially the same as the above provisions of this Constitution, specifically providing for the resolution of disputes through the mechanisms provided for.

33.4 Recourse to the High Courts or Magistrates Courts by a party to any Federations-related dispute shall be limited to instances of an alleged violation of the provisions of this Constitution or an alleged disregard for the principles of natural justice or for purposes of obtaining urgent interdictory relief. In all other instances any disputes fall to be decided according to the dispute resolution processes provided for in this Constitution.

39. **NOTIFICATION**

For the purposes of this Constitution, all notifications by THE FEDERATION to any person or any Member, Honorary Life Member or Patron shall, unless delivered by hand, be effective from the date of dissemination by post, and/or by hand, and/or by fax, and/or by electronic mail to the last known postal or fax or e-mail address, as the case may be, of the addressee, by any official of THE FEDERATION, but all notifications to THE FEDERATION by any person (natural, corporate or otherwise) or any Member, Honorary Life Member or Patron shall only be effective from the date of receipt thereof by the General Secretary. In no respects shall any postal authority be, or be deemed to be, the agent of THE FEDERATION

40. **ALTERATION OR VARIATION OF THIS CONSTITUTION**

This Constitution may be altered or varied, at any time, by the Members in General Meeting, upon a majority vote of not less than two-thirds of the total

votes available to all Members at that time, regardless if the Members are represented at such Meeting or not, provided that not less than 30 (thirty) days written notification of such Meeting, together with a copy of a proposed resolution/s shall have been given to all Members.

41. DISSOLUTION OR WINDING UP OF THE FEDERATION

41.1. THE FEDERATION may be dissolved or wound-up, at any time, by the Members in General Meeting, upon a majority vote of not less than 75% (seventy five per centum) of the total votes available to all Members at that time, regardless if the Members are represented at such Meeting or not, provided that not less than 10 (ten) working days written notification of such Meeting and of any resolution aimed at dissolving or winding-up THE FEDERATION shall have been given to all Members.

41.2. Upon dissolution or winding up of the Federation, all the property and assets of THE FEDERATION, after payment of all monies owing to any third parties, shall be transferred free of compensation to any other Association/s or Organisation/s having objects similar to THE FEDERATION, at the discretion of the Members.

42. PRIVACY, DIGNITY AND REPUTATION OF THE FEDERATION

42.1. With reference to the Constitution of the Republic of South Africa, 1996, THE FEDERATION acknowledges, respects and supports the rights of freedom of thought, belief, opinion and expression, without however derogating from THE FEDERATION's own entrenched rights to privacy (which includes its dignity and reputation) and to freedom of association. THE FEDERATION is aware of the reasonable and justifiable limitation on all the aforesaid rights in terms of section 36 of said national Constitution and what is to follow, is to be read in the context of the said national Constitution.

- 42.2. No person bound by THE FEDERATION's Constitution may perform any act that brings Equestrian Sport, THE FEDERATION, or any of its members, officials or office bearers into disrepute or which injures them in their dignity; or which has the potential of doing so; or which has the effect or is calculated to have the effect of doing do.
- 42.3. In particular, but without affecting the generality of the foregoing, such acts include the uttering, authoring or publishing of statements, articles or comments, verbally or in writing, or by way of social media or any other medium or method of communication whatsoever, and which are threatening, derogatory, obscene, indecent, seditious, offensive, pornographic, abusive, disparaging, racist, discriminatory, menacing, inflammatory, blasphemous, or defamatory.
- 42.4. "Social media" includes but is not restricted to Facebook, LinkedIn, Twitter, Wikipedia, Flickr, MySpace, Tumblr, Pinterest, Google+ and YouTube, internet postings, blogs and wikis, or any other like medium which may be created in the future.
- 42.5. Persons bound by this Constitution who author or publish statements, articles or comments, must make it clear that they are speaking on their own behalf and not on behalf of THE FEDERATION, and that their views do not represent those of the aforesaid bodies.
- 42.6. Persons bound by this Constitution may not use any of the FEDERATION's logos, brand names, slogans or other trademarks.
- 42.7. Persons bound by this Constitution may not divulge any of THE FEDERATION's confidential or proprietary information without the prior written permission of THE FEDERATION.
- 42.8. THE FEDERATION may require any person bound by this Constitution to remove postings, comments or any other submissions made using social media that are deemed to constitute a breach of the above provisions. Failure to comply with such a request may in itself result in disciplinary action.

- 42.9. Failure to comply with the above provisions will render such persons liable to disciplinary action by THE FEDERATION, in addition to any other civil rights THE FEDERATION may have such as claiming damages for defamation.
- 42.10. THE FEDERATION's right not to associate with any person, which includes banning any person, is expressly reserved.

This Constitution was unanimously adopted by the Membership present at the Extraordinary General Meeting held at _____ on the day of _____ 2014.

PRESIDENT

SECRETARY GENERAL

SCHEDULE "A" – PROVINCIAL STRUCTURES

1. The Provincial Federation Association known as "Eastern Cape Equestrian Federation";
2. The Provincial Federation Association known as "Free State Equestrian Federation";
3. The Provincial Federation Association known as "Gauteng Equestrian Federation";
4. The Provincial Federation Association known as "KwaZulu-Natal Equestrian Federation";
5. The Provincial Federation Association known as "Limpopo Equestrian Federation";
6. The Provincial Federation Association known as "Mpumalanga Equestrian Federation";
7. The Provincial Federation Association known as "Northern Cape Province Equestrian Federation";
8. The Provincial Federation Association known as "North West Province Equestrian Federation";
9. The Provincial Federation Association known as "Western Cape Equestrian Federation".

SCHEDULE "B" – GEO-POLITICAL DEMARCATIONS

PROVINCE	REGION	PRINCIPAL CITY / TOWN
Western Cape	Cape Town Unicity	Cape Town
(Cape Town)	West Coast	Malmesbury
	Boland	Stellenbosch
	Overberg	Swellendam
	Eden	George
	Central Karoo	Beaufort West
Northern Cape	Frances Baard	Kimberley
(Kimberley)	Namakwa	Springbok
	Pixley-ka-Seme	De Aar
	Siyanda	Upington
	Kgalagadi	Kathu
Eastern Cape		
(Bisho)	Cacadu	Grahamstown
	Amathole	East London
	Chris Hani	Queenstown
	Ukhahlamba	Aliwal North
	O R Tambo	Umtata
	Alfred Nzo	Mount Ayliff
	Nelson Mandela	Port Elizabeth
Free State	Motheo	Bloemfontein
(Bloemfontein)	Xhariep	Trompsberg
	Lejweleputswa	Welkom
	Thabo Mofutsanyana	Phuthaditjhaba

	Fezile Dabi	Kroonstad
Kwazulu-Natal	Umgungundlovu	Pietermaritzburg
(Pietermaritzburg)	Ethekwini	Durban
	Ugu	Port Shepstone
	Uthukela	Ladysmith
	Umzinyathi	Dundee
	Amajuba	Newcastle
	Zululand	Ulundi
	Umkhanyakude	Mtubatuba
	UThungulu	Richards Bay
	iLembe	Kwa Dukuza
	Sisonke	Ixopo

Mpumalanga	Ehlanzeni	Nelspruit
(Nelspruit)	Gert Sibande	Standerton
	Nkangala	Witbank
Limpopo	Capricorn	Polokwane
(Polokwane)	Mopani	Giyani
	Vhembe	Thohoyandou
	Waterberg	Bela-bela
	Sekhukhune	Groblersdal
North West	Central	Mafikeng
(Mafikeng)	Bojanala	Rustenberg
	Bophirima	Vryburg
	Southern	Klerksdorp
Gauteng	Johannesburg Metro	Johannesburg
(Johannesburg)	Sedibeng	Vereeniging
	Ekurhuleni	Germiston
	Metsweding	Bronkhorspruit
	Tshwane	Pretoria
	West Rand	Krugersdorp

THE FEDERATION

RULES & REGULATIONS

PART ONE

SCHEDULE ONE - NON-RACIALISM

1. The principle of non-racialism is recognised and accepted. By this it is meant, broadly, that race should not be, and may not be, a basis of discriminating against or affording privilege to any person or group of persons. (Note: In this document all references to "race" must be taken to include a reference to ethnicity and nationality).
2. It follows from this that no club, province or other affiliated body may have any provision in its constitution which has the effect of barring membership on the grounds of race.
3. A provision in a constitution which though not worded in racial terms none the less is calculated to discriminate on grounds of race and which would have the effect of discriminating on grounds of race shall be regarded as an infringement of 2.
4. The principle of non-racialism also demands that all clubs, provinces and other affiliated bodies shall, when the situation legitimately requires it, make all their facilities available to persons other than their members on an equal basis irrespective of the race, ethnicity or nationality of such persons; e.g. when hosting an event and such non-members are legitimately at the premises of the club or other body in connection therewith.
5. The fundamental rights of freedom of association and freedom of disassociation are recognised. It is also recognised that these rights are fundamental to the formation of and existence of the private club which is the basic building block of a national or provincial sports controlling body.

6. There is inherently a potential conflict between the rights referred to in 5., and the principle of non-racialism referred to in 1., and it is considered desirable to indicate how such potential conflicts are to be resolved.
7. The following are suggested guidelines as to how to reconcile these principles in practice:
 - 7.1 A constitution which admits any person to membership except persons of any particular racial or ethnic group shall be regarded as infringing the principles of non-racialism and shall not be regarded as a valid exercise of the rights of freedom of association/disassociation (Cf. para 2 above).
 - 7.2 A constitution may limit its membership to persons who fulfil certain criteria notwithstanding that the result thereof is that its members in fact consist only of one or more racial groups, provided that those criteria are not racist in their terms or in their intended effect e.g. a club which restricts its membership to persons who attend a certain school shall not be regarded as infringing the principle of non-racialism even though *de facto* its members may, as a result, come from a certain racial group only. Other examples of the application of this principle are clubs whose membership is limited to persons of a particular vocation or of a particular religious movement.
8. Under no circumstances will an infringement of 4., above be tolerated or permitted on the grounds that it constitutes an exercise by the club or affiliated body concerned of its rights of freedom of association and/or disassociation.
9. The existence of the so-called "ethnic" clubs are perceived to be problematical and require deeper analysis:
 - 9.1 Various such clubs exist at the moment e.g. the Greek Club, the Italian Club, the German Club and so on. The existence of such clubs is a well-established and recognised phenomenon in the countries of the United Kingdom, Western Europe and the U.S.A. It

is clear that such clubs are not the result of the policy of apartheid, but arise from the desire of peoples of different origins and cultures to group together to enjoy and foster their own cultural traditions.

9.2 What is said below is a discussion in general terms and is not a reference to any one or more of such ethnic clubs which in fact exist. Such clubs appear to have been formed with the *bona IF* purpose of catering for the cultural needs or aspirations or interests of the particular ethnic group which it serves. There does not appear to be any ulterior racial motive.

9.3 If the constitution of such a club were to restrict its membership to persons of a particular ethnic group (or race or nationality), it would by implication, be excluding persons from all other ethnic groups/races/nationalities from membership.

Prima facie this would be an infringement of paragraph 2 above. The question which has to be decided is whether, in these circumstances, this constitutes a valid exercise of the rights of freedom of association and disassociation, notwithstanding that it amounts to an infringement of 2, above (Cf also 7.1 above). It is considered that this would not be acceptable and that any club having a constitution along those lines would not be eligible for membership of the proposed new unified national body or any provincial body.

9.4 By contrast, however, a club which had as its main object the promotion, advancement, propagation etc. of the culture, traditions etc. of any particular race or nationality, but which did not seek to exclude or limit membership on those grounds would be regarded as legitimate and would be eligible for membership.

10. The principles and guidelines set out above with regard to non-racialism shall apply equally in respect of religion and discrimination on the grounds of a person's religious beliefs.

SCHEDULE TWO - AFFILIATES TO THE FEDERATION

Eligibility requirements for Provincial Federations as Ordinary Members and Associated Members

1. The objects clause of the constitution of a Provincial Federation seeking Ordinary Membership and each body seeking Associate Membership must include provisions that are identical to or substantially the same as clauses 9.14, 8.22 and 8.24 of the Constitution of THE FEDERATION and shall provide that such Association and Associate Member shall encourage, promote, develop and administer Equestrian Sport within the area of its jurisdiction in accordance with sound business principles.
2. There must be provisions in the constitution of each Provincial Federation seeking membership as an Ordinary Member and of each body seeking Associate Membership, stipulating that it:
 - 2.1 recognises and adopts Schedule One – Non-racialism;
 - 2.2 may not become a member or affiliate to any other body without the prior written consent of Exco of THE FEDERATION;
 - 2.3 may not authorise, send or sanction any team to go on a tour outside the boundaries of the Republic of South Africa without having first obtained the written consent of Exco of THE FEDERATION
3. Any dispute as to whether the foregoing requirements have been complied with shall be referred to the Legal, Appeals and National Colours Committee whose decision shall be final and binding.

**SCHEDULE THREE - APPLICATION OF THE PROVISIONS OF SECTION 30 (1)
OF THE INCOME TAX ACT, 1962 ("the Act")**

1. The following provisions contained in section 30 (1) of the Act shall at all times apply and be adhered to while this Constitution is in operation.
 - 1.1. The sole object of the Association is to carry on a public benefit activity which qualifies for purposes of Section 18A of the Act as defined in Section 30 (1) of the Act, in a non-profit manner.
 - 1.2. At least 85% of the Association's activities shall be carried out in the Republic of South Africa.
 - 1.3. At least 3 members who will accept fiduciary responsibilities and shall also not be connected persons to each other and no single person directly or indirectly controls the decision making powers relating to the Association.
 - 1.4. No funds will be distributed to any person (other than in the course of undertaking any public benefit activity).
 - 1.5. The Association's funds will be used solely for the objects for which it was established, or shall be invested with registered financial institutions as defined in Section 1 of the Financial Institutions (Investment of Funds) Act, 1984, (Act no.39 of 1984) or in securities listed on a stock exchange as defined in the Stock Exchanges Control Act.
 - 1.6. The Association will not carry on any business undertaking or trading activities other than to the extent that:
 - 1.6.1. The gross income derived from such business undertaking or trading activity does not exceed the greater of R25,000 or 15% of the gross receipts of the Association;
 - 1.6.2. The undertaking or activity is -

- 1.6.2.1. integral and directly related to the sole object of the Association; and
 - 1.6.2.2. carried out or conducted on a basis substantially the whole of which is directed towards the recovery of cost; and
 - 1.6.2.3. which would not result in unfair competition in relation to taxable entities;
- 1.6.3. the undertaking or activity, if not integral and directly related to the sole object of the Association, is of an occasional nature and undertaken substantially with assistance on a voluntary basis without compensation; or;
- 1.6.4. the undertaking or activity is approved by the Minister by notice in the Gazette, having regard to -
- 1.6.4.1. the scope and benevolent nature of the undertaking or activity;
 - 1.6.4.2. the direct connection and inter-relationship of the undertaking or activity with the sole purpose of the Association;
 - 1.6.4.3. the profitability of the undertaking or activity: and
 - 1.6.4.4. the level of economic distortion that may be caused by the tax-exempt status of the Association carrying out the undertaking or activity.
- 1.6.5 any business undertaking or trading activities, or assets used in such undertaking or activity, acquired by the Association before 1 January 2001, will be retained or continued as the case may be, in the form so acquired for a period of five years.

- 1.7. On the dissolution of the Association, the remaining assets will be transferred to any similar public benefit organization, within the Republic of South Africa which has been approved in terms of Section 30 of the Act for the purposes of Section 18A of the Act:
- 1.8. No donation will be accepted which is revocable at the instance of the donor for reasons other than a material failure to conform to the designated purposes and conditions of such donation, including any misrepresentation with regard to the tax deductibility thereof in term of Section 18A; Provided that a donor (other than a donor which is an approved public benefit organization or an institution board or body which is exempt from tax in terms of section 10(1)(cA)(i), which has as its sole or principal object the carrying on of any public benefit activity) may not impose any conditions which could enable such donor or any connected person in relation to such donor to derive some direct or indirect benefit from the application of such donation;
- 1.9. A copy of all amendments to the Constitution will be submitted to the Commissioner for the South African Revenue Service;
- 1.10. No remuneration will be paid to any employee, office bearer, member or person which is excessive, having regard to what is generally considered reasonable in the sector and in relation to the service rendered;
- 1.11. The Association will submit the required Income Tax Returns annually together with the relevant supporting documents;
- 1.12. The Association will, within such period as the Commissioner may determine, register in terms of section 13(5) of the Non-Profit Organisations Act, 1997 (Act No. 71 of 1997), and comply with any other requirements imposed in terms of the Act;
- 1.13. The Association has not and will not use its resources directly or indirectly to support, advance or oppose any political party.

SCHEDULE FOUR – CONFLICT OF INTEREST

1. A Conflict of Interest is defined as any personal, professional or financial relationship, including relationships of family members that could influence or be perceived to influence objectivity when representing or conducting business or other dealings for or on behalf of The FEDERATION or its members or other persons or bodies over which The FEDERTION enjoys jurisdiction, or that detracts from their ability to perform their duties with integrity, and in an independent and purposeful manner.
2. In the context of the provisions of this Constitution, a distinction is made between the situation of a "*Potential Conflict of Interest*" and the case of a "*Conflict of Interest*". Only Conflicts of Interest are prohibited.
3. A situation of a "*Potential Conflict of interest*" arises when the opinion or decision of a person, acting alone or within an organisation, in the framework of the relevant activities, may be reasonably be considered as liable to be influenced by relations that the aforementioned person has, has had or is on the point of having with another person or organisation that would be affected by the person's opinion or decision.
4. A case of "*Conflict of Interest*" is constituted when any person who, having abstained from declaring a situation of a potential conflict of interests, expresses an opinion or takes a decision in the circumstances described in 1. This conduct is prohibited.
5. In assessing the situations described in 1 above, direct as well as indirect interests must be taken into account. This also includes the interests of a third person (for instance a parent, spouse, relation or dependent).

6. It is accepted that all persons involved in Equestrian Sport may have a personal interest incidental to Equestrian Sport such as themselves being athletes/participants, officials, coaches, horse owners, or parents or guardians of minor athletes, or members of event organisers, or owners of or directly involved in stabling or equestrian centre establishments.
7. It is further accepted that the vast majority of persons who are prepared to serve on equestrian structures would hold such interests, which may give rise to a Conflict of Interest.
8. As such an appropriate balance needs to be maintained to avoid any unfair or improper advantage, directly or indirectly, to such persons and third persons.
9. When performing an activity for THE FEDERATION or being elected or appointed, persons bound by this Constitution shall disclose any personal interest that could be linked to their prospective activities.
10. A Conflict of Interest may be deemed so severe by the majority of the members of the Executive that such a person shall be deemed not eligible to be elected or appointed to serve on any structure of THE FEDERATION.
11. Persons bound by this Constitution shall avoid any situation that could lead to Conflict of Interest.
12. Faced with a situation of a potential conflict of interests, the person concerned must refrain from expressing an opinion, from making or participating in making a decision, or accepting any form of benefit whatsoever.
13. Should such person fail to disclose such a personal interest; or in the case of a potential conflict of interest fail to recuse himself from any related proceedings and or accept any benefit as aforesaid;, or should there be a dispute or

objection concerning any Conflict of Interest, this shall immediately be disclosed or reported to the responsible individual at the organisation for which the person performs his or her duties, for appropriate measures.

SCHEDULE FIVE- ASSOCIATE MEMBERS TO DATE

- South African National Equestrian Schools Association (Recognized Schools sport body of THE FEDERATION)

SCHEDULE SIX - RECOGNISED DISCIPLINE ASSOCIATIONS TO DATE

- Endurance Ride Association of South Africa
- Equestrian Saddle Seat Association of South Africa
- South African Equestrian Tent-Pegging Association
- Polocrosse Association of South Africa
- South African Polo Association
- Carriage Driving Association of South Africa
- Dressage South Africa
- South African Equitation Association
- Eventing South Africa
- Showing Association of South Africa
- Show Jumping South Africa
- Vaulting Association of South Africa
- Reining Horse and Western Performance South Africa
- Western Mounted Games Association of South Africa

RULES & REGULATIONS

PART TWO

Roles & Responsibilities of Technical Committees

1. Veterinary and horse welfare committee

Description

- Manage, liaise and control all veterinary protocols, drug testing, border control, horse welfare, FEI vet endorsements for the SAEF and its bodies, through local, international and government areas

Duties

- Implement the horse welfare policy
- Ensure compliance of government vet regulations
- Manage the SAEF, Group IX and FEI passport system
- Manage import and export horse protocols in conjunction with 3rd parties
- Manage all FEI vet courses
- Manage SAEF/FEI Vet system
- Liaise with the South African Veterinary Council
- Liaise and manage border control in Group IX Regions
- Implement and manage all drug testing, policies and procedures as required
- Liaise with horse welfare organizations, for example the SPCA and Horse Care Units
- Run education programs on horse welfare
- Ensure compliance with FEI and Government Veterinary regulation
- Ensure compliance with Export/Import/quarantine procedures
- Ensure compliance with AHS/Infect disease protocol
- Ensure compliance with FEI/SAEF passport and micro chipping requirements
- Ensure compliance with the Horse Welfare Legislation
- Ensure compliance with horse Drug Testing procedures and processes

- Ensure compliance with World Equestrian Games and Olympic horse veterinary requirements

2. Finance committee

Description

- Report, manage and liaise on SAEF finances, budgets, grants, payment reductions and funding to the General Council
- Liaise with all members to ensure good financial governance, compliance and accounting principles

Duties

- Produce a yearly unqualified audit
- Produce monthly financial statements
- Manage the SAEF banking accounts
- Review discipline financial statements
- Submit grant applications for maximum benefit to SAEF
- Manage and update pastel system
- Invoice all members timeously and accurately
- Manage cash flow debtors and creditors efficiently
- Submit all statutory accounts timeously and without penalty
- Manage SAEF payroll
- Prepare annual budget
- Administer SAEF Database
- Manage all purchase orders and requisitions

3. Coaches commission

Description

- To run and manage all aspects of coaching, recognized prior learning, educations, clinics, government liaison and coaching exchange programs

Duties

- Implementation of SASCOC's coaches framework
- Preparation of existing standards for all discipline national teams
- Manage and attend SASCOC national coaching conference
- Manage, liaise and inform SASCOC /SAEF and members of formal/informal courses, and coaches in South Africa
- Manage and grow SAEF/discipline coaches database
- Manage and support FEI coaches program
- Manage RPL coaches program through all disciplines
- Run a minimum of 2 coaches courses for SAEF annually (Includes SASCOC coaches meeting)

4. High performance and talent identification

Description

- Manage all SAEF and SASCOC high performance teams, funding ensuring the route from mass participation, talent identification and high performance are in conjunction with discipline performance cycles
- Liaise with teams and organizations on behalf of the SAEF as well as fostering meetings, visits, competitions and systems for the SAEF

Duties

- Manage the High Performance long list ensuring representation on national teams
- Ensure all High Performance athletes are exposed to best coaching available
- Manage teams to Olympics, World Equestrian Games and SASCOC Multi coded events
- Manage of children, young riders and young adults ensuring that the development competition is created
- Implement and manage talent identification and development at all disciplines
- Ensure utilization of all National High Performance centers
- Manage the OPEX Program

5. International affairs committee

Description

- Liaise with international bodies on behalf of the SAEF as well as fostering meetings, visits, competitions and systems for the SAEF at an international level

Duties

- Liaise with international organizations ensuring competition and development for high performance and emerging athletes
- Liaise with SAEF international bodies maximizing competition at all levels
- Develop and create exchange programs for all disciplines focusing on:
 - All athletes in regards to High Performance and talent identification
 - Officials
 - Coaches
- Manage and deliver team to SASCOC for Team SA
- Manage and communicate with international athletes via database
- Liaise and understand the needs of all international athletes campaigning abroad in conjunction with disciplines

6. Transformation, development and mass participation committee

Description

- Ensure that SRSA policies, SASCOC policies and procedures for transformation and development are met, delivered and measured through the members and SAEF

Duties

- Liaise with all development and social welfare programs
- Liaise with various development Equestrian Foundations
- Ensure all constituent members implement a schools program

- Identify development opportunities for:
 - Athletes
 - Horses
 - Grooms
 - Officials
 - Administrators in all disciplines
- Drive club and multi-discipline club systems in all disciplines ensuring provincial growth within geo-political boundaries
- Deliver on SAEF development plan
- Manage transformation and development for government projects in each discipline
- Manage and report on SASCOG goals for Talent Development and Mass Participation
- Develop SAEF grooms foundation
- Develop Social responsibility program

7. Marketing committee

Description

- To establish a system for the marketing of the SAEF
- To establish possible marketing tools for the creation of a source of income for the SAEF

Duties

- Shall be responsible for the coordination and management of the fundraising and marketing efforts of the Federation.