

COMMUNIQUE TO SASCOC MEMBERS

IMPLEMENTATION OF THE NEW SASCOC WORK ORGANISATION

1st July 2019



Following a review of the organisational strategy as communicated to the membership, the SASCOC board, in order to achieve maximum efficiency and effectiveness, has finalised the organisational structure to align with its key focus areas and objectives. As a consequence, SASCOC has commenced with the implementations of the New Work Organisation.

To this end the following changes, effective 10th June 2019, have henceforth been implemented:

1. The recruitment and permanent appointment of the CEO, and CFO has been put on hold until the organisation's financial position has stabilised and SASCOC is able to sustainably finance these positions.
2. The current Acting CEO, Ms Patience Shikwambana, will, in the interim, return to her duties as COO and subsequently be placed in the organisation in terms of the new structure which implementation is underway.
3. The SASCOC Board has identified two individuals, viz, Ravi Govender and Qondisa Ngwenya, to lead the management of the organisation until the next AGM.
4. The duties associated with the post of CEO will be shared between Ravi Govender and Qondisa Ngwenya as follows:-

4.1. Ravi Govender

Will take charge of the Finance, Administration and Operations of SASCOC. These are direct line functions that require for him to be delegated the authority of the accounting officer and hence, in terms of the SASCOC

SOUTH AFRICAN SPORTS CONFEDERATION AND OLYMPIC COMMITTEE
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Board Members
Mr Gideon Sam (President), Ms Hajera Kajee (1st Vice President), Mr Barry Hendricks (2nd Vice President), Dr Sam Ramsamy (IOC Member), Mr Anant Singh (IOC Member),
Mr Mark Alexander, Ms Merrill King, Mr Kobus Marais, Dr Debbie Alexander, Mr Les Williams, Ms Lwandile Simelane, Mr Kaya Majeke, Mr Jerry Segwaba, Ms Natalie du Toit, Mr Aleck Skhosana

constitutional, policies and procedures requirements, will be the designated Acting CEO.

4.2. Qondisa Ngwenya

Will take charge of and drive the business strategy, communications, sponsorships and marketing, SASCOC programmes and projects as well as stakeholder liaison. He will assume the temporary title of Executive: Strategy, Marketing and Stakeholder Liaison.

5. Both individuals will support each other in their respective areas of responsibilities and both will report directly to me, my nominee, respective portfolio committees and the Board in general.

6. The internal advertisement of the three Executive Head positions (as per the new organisational structure), being the Executive Head of High Performance and Academies, Executive Head Operations and Customer Services and Executive Head Para-Sport, has already been completed. An interview panel will conduct interviews, based on applications received for the three positions and in due course will make recommendations to the board for approval.

Yours sincerely,



Gideon Sam
Board President